

## What is The Skills Gap?

California is projected to encounter a shortage of nearly 1 million\*\* college-requiring, “middle-skills” jobs by 2025. This is especially alarming for our region, which is among the state’s fastest-growing, yet least-prepared economies, in terms of education and training.

Career Education at our local community colleges is the solution to that “skills gap,” providing a pathway to success for graduates, while ensuring the continued vitality of our region’s industry, technology and commerce.

*\*Deloitte and The Manufacturing Institute, Boiling Point? The Skills Gap in U.S. Manufacturing, 2011*

*\*\*<http://www.ppic.org/press-release/californias-education-skills-gap-modest-improvements-could-lead-to-big-gains/>*

*\*\*\*U.S. Bureau of Labor Statistics, <https://www.bls.gov/opub/ted/2017/thirty-fastest-growing-occupations-projected-to-account-for-19-percent-of-new-jobs-from-2016-to-2026.htm>*

### It's a Fact!

Professionals entering the workforce with a Career Education from a California community college earn an average of **\$66,000** per year, five years after attending. That's **\$27,500 MORE** than the average general Associate Degree holder.

**READY** *career education*  
at your local community college

Barstow Community College

Chaffey College

College of the Desert

Copper Mountain College

Crafton Hills College

Moreno Valley College

Mt. San Jacinto College

Norco College

Palo Verde College

Riverside City College

San Bernardino Valley College

Victor Valley College

**readysetcareer.org**

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This regional project is funded by the IEDRC Strong Workforce Program.

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Career  
**READY**



The Workforce is Changing.  
**Will You Be READY?**



California  
Community  
Colleges

Career  
Education

**READY** *career education*  
at your local community college

Imagine a *brighter* future.

## When You're Ready... *We're Ready!*

The Inland Empire/Desert region is one of the fastest-growing industrial regions in the state. When it comes to opportunities for well-trained, well-educated Career Education graduates, the future is bright. And there's one thing that ALL career professionals trained at an Inland Empire/Desert-region community college have in common: they're *READY*.

### Ready for Now

67%\* of employers in a recent survey said they are already experiencing a shortage of qualified workers in their industry, with 12 percent calling those shortages "severe."

### Ready for What's Next

Approximately 1 million\*\* "middle skills" job openings will surface by 2025 for recipients of a Career Education degree or certificate.

### Ready to Rise

Eight of the twenty\* fastest growing occupations in the U.S. require on-the-job training, an associate degree or a postsecondary credential.

More than just a higher salary...  
**a higher *calling*.**

Find your future...  
**in any field you choose!**

### Advanced Manufacturing

- CNC/Machine Tool Programmer/3-D Printing/Metal and Plastic (avg. salary \$62,500/yr.)
- Electrical/Electronic Repairers, Commercial/Industrial Equipment (avg. salary \$66,700/yr.)

### Advanced Transportation

- Automotive Service Techs/Mechanics (avg. salary \$45,500/yr.)
- Aircraft Mechanics and Services Technicians (avg. salary \$77,100/yr.)

### Agriculture and Natural Resources

- Agriculture/Food Science Technicians (avg. salary \$48,400/yr.)
- Farm Equipment Mechanics (avg. salary \$58,600/yr.)

### Art, Media, and Entertainment

- Film/Video Editors (avg. salary \$95,200/yr.)
- Multimedia Artists/Animators (avg. salary \$53,200/yr.)

### Business and Entrepreneurship

- Accounting and Auditing Clerks (avg. salary \$44,700/yr.)
- General and Operations Managers (avg. salary \$120,200/yr.)

### Energy, Construction, and Utilities

- Construction Managers (avg. salary \$84,800/yr.)
- Electricians (avg. salary \$55,200/yr.)

### Engineering and Architecture

- Architecture/Civil Drafters (avg. salary \$60,300/yr.)
- Civil Engineer Technicians (avg. salary \$65,700/yr.)

### Fashion, Interior Design, and Personal Services

- Tailors/Dressmakers/Custom Sewers (avg. salary \$39,300/yr.)
- Fits-Line Supervisors of Personal Service Workers (avg. salary \$42,400/yr.)

### Health

- Licensed Vocational Nurses (avg. salary \$52,900/yr.)
- Dental Hygienists (avg. salary \$93,300/yr.)

### Hospitality, Tourism, and Recreation

- Chefs/Head Cooks (avg. salary \$50,900/yr.)
- Lodging Managers (avg. salary \$83,100/yr.)

### Information & Communication Technologies (ICT) and Digital Media

- Computer Systems Analysts (avg. salary \$89,400/yr.)
- Computer User Support Specialists (avg. salary \$58,400/yr.)

### Public Services

- Detectives/Crime Investigators (avg. salary \$106,700/yr.)
- Firefighters (avg. salary \$68,600/yr.)